FM1 Wins Third Consecutive Softball Trophy

On May 21, Campus Services (CS) hosted its annual CS Picnic. There was food, fun and softball! Four teams competed in the softball tournament: Facilities Management 1 (FM1), Team Building & Residential Services (BRS), Emory Police Department (EPD) and Facilities Management 2 (FM2). After fun and exciting games all morning, FM1 and BRS were set for the championship game. The championship game was a thriller, with BRS leading most of the game. FM1 hit multiple runs in the fourth and final inning to win the game 14-12. It was an awesome tournament this year and thank you to all the teams that participated.

With a Hawaiian theme set for this years picnic, EPD pulled out all the stops in planning the picnic. They greeted staff members by putting Hawaiian leis around necks. Some employees were even given hula skirts! They also decorated the picnic area with luau table clothes. Williams Brothers catered the event with barbeque dishes and dessert to give the picnic a tropical feel.

Thank you to EPD’s Picnic Committee members for taking time out of their busy schedules to plan such a fun event. It was enjoyed by everyone and we appreciate your hard work. Thanks you also goes out to FM Zone C and FM Staging for putting everything together making sure all logistics were taken care of. A fun time was had by all and we look forward to next year’s picnic!

Inside this Issue:
- Leadership Spotlight
- Happy Retirement
- Chair Rodeo Spread
- CS Highlights
- Staff Fest Spread
- HR Headlines
- CS Open Positions
- CS Picnic Spread
- Upcoming Events

Above: FM1 team posing with the Championship trophy.

Above, left: Sgt. Sonya Ware handing out leis. Above, right: Staff members wearing their leis and enjoying barbeque.
It's hard to believe that it is already July, it seems like summer just began. Yet, I found myself on a recent trip to the mountains being besieged by family members to make a stop at the Fireworks Outlet store along the highway. They reminded me that the Fourth of July was approaching and they wanted to celebrate the holiday with a bang. Thanks to our state legislators, the use and possession of fireworks is now legal in Georgia. A large shopping cart later, I left the store and found myself making the four hour drive home with a trunk full of explosives hoping no one hit me from behind on the highway.

The experience did, however, give me the opportunity to pause and think about the efforts that took place 239 years ago which ultimately resulted in the creation of the Fourth of July holiday. The Founding Fathers of this country came from varied walks of life and most surely possessed a variety of personalities and styles. Yet, they set a common and ambitious goal. There was surely a common set of values which formed the support structure for their efforts; just as Culture, Workforce, Customer Experience, and Innovation form the support structure for our Campus Services values. As they sought options to address a common issue, I can only imagine the tremendous breadth of communication that occurred among the members to develop and implement an innovative concept.

You might say that their efforts resembled any modern-day business entity. Much like Campus Services, they consisted of a large body of individuals from varying backgrounds and experience. They had a common Mission and Vision, belief in a set of core values, and an overarching desire to work for the betterment of the institution they served; knowing that what they did was directed at supporting the future.

Each of you has that same ability and responsibility to ensure the flow of communication, nurture innovative thought, and support the teamwork that is the hallmark of Campus Services. These values were keys to success in 1776 and they are keys to success for Campus Services in 2015.

By the time this article is published, the Fourth of July holiday will have already passed. I hope each of you had a relaxing break; and, safely lit the fuse for any fireworks you chose to utilize. Now I ask you, what will you do next to light the fuse of innovation and communication throughout Campus Services?

Craig Watson
Debbie Moyers began her career at Emory University in July 1992 as the University bursar. She retired in May 2015 after over 22 years of continuous service as the Associate Vice President of Campus Service Administration.

Debbie’s strong leadership skills and ability to plan and execute multiple projects was a huge asset in Campus Services (CS). She was constantly thinking of new ways to improve processes within CS and the university. She served on numerous campus committees and in 2002, she volunteered as a mentor in the very first Mentor Emory Program. Debbie has always been a strong supporter of employee development and encouraged employees to take advantage of classes and seminars that helped promote their professional growth.

At Debbie’s retirement party held on May 20, 2015, she expressed gratitude to everyone for making her years at Emory so wonderful. “I’ve had such a wonderful time working with so many of you. I am going to miss you when I’m gone,” she said while referencing the song “Cups” by Anna Kendrick.

Debbie was an outstanding employee and leader. We are grateful for all the things she implemented in CS and we definitely miss her since she’s gone!
Emory Emergency Medical Services (EEMS), the university's student-operated, volunteer emergency medical services provider, earned top honors at the Georgia Region III Emergency Medical Services banquet, garnering awards for EMS Service of the Year and EMT of the Year.

The Region III awards are presented to EMS professionals and programs in eight counties throughout the metro-Atlanta region. Among the state’s busiest EMS and trauma divisions, Region III handles more than 50 percent of EMS calls in Georgia, says Emory EMS Director, Rachel Barnhard. "I think this is recognition that we’re doing a lot of things right and working really hard to be an exemplary service," she says.

Operated under the Georgia Department of Public Health’s Office of EMS and Trauma, Region III encompasses paramedics and emergency medical technicians (EMTs), EMS educators and managers, and other health care practitioners from hospitals and governmental organizations. "Instead of simply running calls, we're also doing things that are considered the gold standard of EMS, from how we review our calls to the equipment we carry." Included among the honorees at last month’s awards banquet:

◊ **EMS Service of the Year** — Emory EMS

◊ **EMT of the Year** — Morgan Taylor, a rising Emory senior pursuing a chemistry major and applied math minor who will serve as chief of EEMS in 2015-2016.

Being honored amid a field of full-time professional EMS programs was especially meaningful to members of the student-operated service — the only university-based emergency medical service in Georgia, Barnhard says. "When you talk about services in metro Atlanta, that includes all the EMS agencies, fire departments or anyone else who runs emergency medical calls in Clayton, Cobb, DeKalb, Douglas, Fulton, Gwinnett, Newton and Rockdale counties — this is the big league," she says.

Although EEMS has won national recognition among collegiate-level peer services, this marks the first time the program has garnered top recognition among other professional EMS programs in Georgia, Barnhard notes. "We've been working very hard over the past five or six years to be better integrated with EMS programs in Georgia — that’s part of why we’re so excited about these awards," she says.

At their own expense, prospective candidates must take a year-long, not-for-credit Emory EMT course, where they are required to complete more than 400 hours of classroom and clinical training, learning everything from the medical and legal aspects of patient care to providing first-line care for trauma. Once licensed as Advanced EMT professionals, most will go on to volunteer for Emory EMS. Though Taylor admits hearing her own name called was a surprise — “I had no clue,” she says — Barnhard knew the honor was well-deserved. Since Taylor applied to join the EEMS as a freshman, Barnhard has watched her grow into a trusted, talented student leader and mentor. “It’s a pretty huge honor. I’m so proud of her,” Barnhard says.

“She’s just a great person — the type who takes any setback and says, ‘What can I learn from this, how can I do better?’” “But it never compromises the care she provides,” she adds. “In fact, patients love her and will often ask if Morgan can ride with them in the ambulance — she obviously cares.”

Campus Services so proud of our EMS team and the work that Rachel is doing. Keep up the great work!
**NEW MANAGER**

Campus Services is excited to welcome a new member of our leadership team. **Gene Flowers** joined the Energy & Utilities department as the HVAC Manager on June 1. In his new position, Gene will be responsible for managing and developing shop personnel, ensuring timely responses on customer work orders, in addition to preparing and presenting estimates and numerous other items.

Gene brings over 25 years of experience in HVAC and facilities maintenance. Prior to joining Emory, he worked for JLL managing facilities in the Southeast region supporting amazon.com. Gene is most excited about working at Emory because of the people and the contagious excitement that they bring to the job.

We are eager to see Gene’s positive contributions to Campus Services and enthusiastically welcome him to our organization.

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**NEW SUPERVISOR**

Campus Services (CS) is excited to announce **Jody Hayles** as the new supervisor of Facilities Management Zone F (FM Zone F). Since May 2015, Jody is responsible for supervising activities of the ten-person zone maintenance.

Prior to his new role, Jody was a Steam Plant Mechanic for four years and brings over eleven years of experience in the preventative maintenance field.

We are pleased that Jody has assumed this new role in CS. We know that we will see great things from him and his team.
NEW MANAGER

Campus Services is (CS) pleased to announce a new manager in our Facilities Management (FM) Department. On June 1, 2015, Mike Hutto became the Plant Maintenance Manager in Energy and Utilities. In his new position, Mike will be responsible for the maintenance of campus steam distribution and chiller plants, plus outlying boilers and water heaters.

Mike brings over 27 years of experience in maintenance and operations. Prior to his new position, Mike was a Plant Operator in the FM Steam Plant for over six years.

We are happy to see Mike in his new role. We wish him great success in leading the plant maintenance team.

NEW DIRECTOR

Campus Services (CS) is excited to announce Jo Donna Lamb as the new Director of Space Planning in Planning, Design and Construction (PDC). As of July 1, 2015, she is responsible for Capital Planning and Design, Space Planning, Interior Design, Graphic Design and Landscape Architecture.

Jo Donna joined PDC in 2011 as a Project Manager and has over 13 years experience in Design and Construction. Prior to joining Emory, she worked at Columbia University in New York holding positions in Program and Project Management. She is looking forward to guiding the University toward better space efficiency and management and leading a creative team.

We are excited for Jo Donna as she takes on this new role. We look forward to great things from her and her team.
NEW DIRECTOR

Campus Services (CS) is thrilled to announce a new Director to our team. On June 1, 2015, Heath Miller became the Director of Project Management in Planning, Design and Construction after previously serving as both Project Manager and Program Manager over the last nine years. In his new position, Heath will be responsible for overseeing design and construction of facility and maintenance construction projects. Heath will oversee a team of six Project Managers while finishing up direct supervision of the Library Service Center project.

He brings over 18 years of experience in preconstruction services, capital planning, project management, and program management in the design and construction industry focused on higher education. Heath is excited to be in a position to inspire others to make an impact on the world, coach others to do great things, and build a high-performing project management group.

We are eager to see Heath’s positive contributions to CS and enthusiastically welcome him to his new role in the organization.

NEW SUPERVISOR

Campus Services (CS) is pleased to welcome Patrick Stanford as the new supervisor of Facilities Management Zone E (FM Zone E). He is responsible for the supervising activities of twelve zone maintenance employees.

Patrick comes to CS with over 20 years experience in the engineering and maintenance field including servicing in the US Navy. Prior to joining Emory, he worked for 17 years with the maintenance contractor of the CDC where he last served as the supervisor of the Mechanical/Electrical shop. Patrick is excited to face new challenges and form bonds with fellow employees. He joined Emory because of the wonderful things past and current employees have experienced with the organization.

We thrilled to welcome Patrick to our team. Please give him a warm welcome.
CS HIGHLIGHTS

CS VOLLEYBALL TEAMS RISE TO THE OCCASION

Congratulations goes out the Campus Services (CS) Volleyball teams, the CS Avengers and the CS Ballers on their second and fourth place finish, respectively, in the Staff Fest Volleyball Tournament on May 15. Twenty teams competed in the tournament and both CS teams placed inside the top five. The CS teams had to play each other for a chance to compete in the championship game. After three close games, the CS Avengers came out as the winner by just two points. Both teams did an excellent job.

Cheers to the CS Avengers and CS Ballers for their hard work and excellent sportsmanship. Both teams did exceptional jobs and made us proud!

NEW CERTIFIED FORKLIIFT OPERATOR

Erika Henry, Procurement Specialist, became a Certified Forklift Operator on June 12, after attending the forklift training course and completing her forklift test. Ben Morgan, our certified forklift operator trainer, provided her forklift training.

Congratulations on achieving your certification, Erika!

CS BLOOD DRIVE EXCEEDS EXPECTATIONS

Campus Services (CS) held its first blood drive of the year on Friday, May 29. Forty CS employees were able to donate blood saving 120 lives. This was our largest donation amount ever! Breakfast and smoothies were provided to all donors. Leigh Vaughn, Emory Police Department Sergeant, and Timothy Ivey, Locksmith, won two AMC movie tickets, while Robert Williams, Roads & Hardscapes Supervisor, won a $25 visa gift card in our drawing. Thank you to all who came out to donate!
2015 Staff Fest
**CS Colorectal Cancer Screening Success**

Last year Campus Services (CS) participated in the Colorectal Cancer Screening pilot group to help increase employees awareness and screenings. We are thrilled to inform everyone that the colorectal cancer screening rate increased to 43% (from 34% in 2013)! Many CS employees took advantage of the workshops and videos made available to our staff, and utilized Emory’s services to get screened. We are grateful for those who took the time to invest in their health.

Thank you to everyone that contributed to creating awareness within our department. We appreciate your dedication to educating others and encouraging them to stay healthy.

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**Upcoming Title IX Class**

**Title IX**

Starting June 1, all Emory employees are required to take the latest Title IX online class available in the Emory Learning Management System (ELMS). Title IX is one of the university’s top priorities. It focuses on maintaining a campus free of discrimination, harassment and sexual misconduct.

Title IX training is an important and critical initiative and it demonstrates that Emory University is committed to providing a safe environment in which faculty, staff and students feel comfortable reporting concerns. This is the initial step in that direction and the training provides essential tools to prevent sexual misconduct, report and improve responses to such misconduct, and comply with applicable federal laws.

The course will take about an hour to complete online. For employees needing computer access to take the course, the Campus Services Human Resources (CS-HR) team will be scheduling courses by department starting in July. Please check with your supervisor to see when you are scheduled for the class.
Second Quarter CS Service Awards

Rodney Brown, FM Zone D Maintenance 25 years
Donna Matthews, Building & Residential Services 25 years
Margaret Hinton, Building & Residential Services 25 years
Irene Minter, Building & Residential Services 25 years
Fredrick Buchanan, Building & Residential Services 25 years
Henry Whiteside, FM Zone F Maintenance 20 years
Dale Sams, FM HVAC Operations 20 years
Herman Howard, Building & Residential Services 20 years
Robin Gray, Building & Residential Services 20 years
Mark Driggers, CS Finance Operations 20 years
Jose Rodriguez, FM Zone B Maintenance 15 years
Delmar Hill, FM Staging 15 years
Roland Smith, FM Paint Shop 15 years
Tony Heard, FM Oxford Maintenance 15 years
Luetrell Langston, Building & Residential Services 15 years
Xavier Partridge, Building & Residential Services 15 years
Lester Evans, Building & Residential Services 15 years
Ann Morris, Planning, Design & Construction 15 years
Stuart Adler, Planning, Design & Construction 15 years
Joan Wang, CS-IT 15 years
Joseph Gantt, FM Zone H Maintenance 10 years
Danny Childers, FM Preventative Maintenance 10 years
Randy Bishop, FM Pipe Services 10 years
Charlie Mathis, FM Oxford Maintenance 10 years
Gloria Koffa, Building & Residential Services 10 years
Earl Lapsley, Building & Residential Services 10 years
Jarvis Farley, FM Preventative Maintenance 10 years
Gazzara Carter, Building & Residential Services 10 years
Benjie David, Building & Residential Services 10 years
Stephanie Davies-Dickinson, Planning, Design & Construction 10 years
William Sizemore, FM Zone C Maintenance 5 years
Richard Colver, FM Zone C Maintenance 5 years
Ewart Jack, Building & Residential Services 5 years
Avril Occilien-Similien, CS-HR 5 years
John Harper, Emory Police Department 5 years

Congratulations on your continuous years of service. We appreciate you!

Supervisors,
If you have not picked up your direct reports' award, please see Kelli Howell-Robinson.
# CAMPUS SERVICES OPEN POSITIONS

~submitted by Kelli Howell-Robinson, Human Resources

Posted as of 7/1/2015

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All applications need to be submitted electronically at [http://www.hr.emory.edu/careers/index.html](http://www.hr.emory.edu/careers/index.html)
CS Moves

Come as you are, no need to change clothes!
We will be mixing it up, so all suggestions are welcome!

Let’s Keep It Moving!

place: CS Training Room B

time: Every Thursday at Noon

3 or 4 mile walk with Leslie Sansone

what we do: Hip Hop Abs, Thighs, and Legs

contact: Shervon Lewis, (404) 727-1543

with Shaun T

and Zumba!
Move More Challenge

The Move More Challenge is an eight-week physical activity program offered this fall to encourage employees to increase their daily movement and adopt other healthy behaviors. The Challenge will provide participants with support, education, and resources. The Challenge also includes a wearable device (Fitbit) to help participants track their daily movement. The Move More Challenge is designed to enable employees to be part of a team and have fun. Prizes will be given out during and after the Challenge.

Registration for the Fall 2015 Move More Challenge opens on Monday, August 17.

Come on Campus Services! Let’s join the Challenge and Move More!

“'You get the best out of others when you give the best of yourself.'”
~Harvey S. Firestone
2015 CS Picnic
Emory FSAP Quarterly Recovery Support Series

FSAP is offering a series of free, confidential, interactive workshops that are open to Emory University and Emory Healthcare faculty and staff members who are in active recovery from alcohol and other substances. Participation provides an opportunity to connect with fellow employees in recovery and strengthen relapse prevention skills throughout the year.

Time: Fridays (dates below) from 11:30 a.m. – 1:00 p.m.
Location: Emory FSAP, 1762 Clifton Rd, Suite 1100

July 24, 2015 – Stay Cool in Recovery When Your Emotions Heat Up: This workshop will help you calmly and effectively respond to challenging people, places, and circumstances.

October 30, 2015 – Safeguard Your Recovery During the Holidays: This workshop will help you enhance your serenity during an often emotionally demanding season, whether you’re facing stressful family/social gatherings, grief or other challenges.

January 29, 2016 – Rejuvenate Your Recovery for The New Year: This workshop will help you discover new ways to be proactive in your recovery.

April 29, 2016 – Recovery Reunion: This gathering is offered to faculty/staff who have previously participated in Emory recovery-related events to discuss a variety of recovery-related topics.

*To register or learn more about this series of workshops, call 404-727-4328 or email efsap@emory.edu. Space is limited.
BACK TO SCHOOL WORKSHOPS
July 2015

Navigating the School Selection Process:
5 Tips to Consider When Exploring Schooling Options
Thursday July 16, 2015
12:00-1:30 PM
School of Public Health
Rita Anne Rollins Room
Room 860

Saving for College: Understanding 529 Plans
Thursday July 23, 2015
12:00-1:30 PM
Nell Hodgson Woodruff School of Nursing
Room 201

A Guide to Paying for College:
Savings, Loans, Grants,
Scholarships & Financial Aid
Thursday July 30, 2015
11am-12:30pm
Oxford Road Building
Oxford Presentation Room, 3rd Floor

Register online at:
worklife.emory.edu
Care Consultation
Help navigating adult care

As an Emory University employee, you are eligible for FREE care consultation to help you with:

- Preparing to become a family caregiver
- Assessment of a caregiving situation
- Problem-solving, planning, monitoring & implementing plans
- Identifying resources inside and outside of Emory
- Understanding Medicare and Medicaid
- Tapping into local, state and national resources
- Caring for individuals with memory impairment
- Understanding end of life issues
- Planning for your own long-term care

Appointments are available in person or over the telephone

To learn more, contact Mary Ellen Nessmith at 404-727-4177 or visit www.worklife.emory.edu
THE HEAT IS ON!!!!

Here are a few safety tips to help you...

“Beat the Heat”!

1. Replenish water as you lose it. Drink small amounts frequently.
2. Take frequent scheduled breaks. Follow your work rest cycle.
3. If working outdoors: when taking a break, get in the shade.
4. Dress appropriately for the day’s heat and activities.
5. Make sure to keep an eye on your fellow workers for signs of heat stress.

Most importantly always remember:

Water, Rest, and Shade
## Employee Update - July

### Welcome - New Hires

- **Nathan Shade**...Special Event/Moving Specialist I....Staging Dept.
- **Rosa Moore**....Custodian....BRS Oxford
- **Betty Johnson**....Custodian....BRS Oxford
- **Symbria Thomas**....Custodian....BRS Oxford
- **Earl McCants Jr**.....Sr. Custodian.....BRS Oxford
- **Christopher Bishop**.....Plumber Pipefitter, Sr....ZFM
- **Thomas Moore**.....Police Dispatcher....EPD
- **Tahirah Muwwakkil-Smith**.....Police Dispatcher....EPD
- **Adrian Harrish**.....Supervisor; BRS....BRS
- **Scott Te Ronde**...Maintenance Mechanic....ZHM
- **Craig Frank**.....Energy Manager....FM Engineering Services
- **Gene Flowers**.....Manager, HVAC....FM HVAC
- **Marquel Heard**.....Lanscaper...Grounds

### Congratulations - New Titles

- **Heath Miller**.....Director, Project Management....PDC
- **Mike Hutto**.....Mgr. Plant Maintenance....FM Steam Plant
- **Jo Donna Lamb**.....Director, Space Planning....PDC
- **M Paul Winfrey**.....Coordinator, Fire Safety....EPD

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### July Calendar Key:
- Training
- Committee Meetings
- Sessions for Supervisors
- Holidays/Special Events
- Other Meetings

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“The trouble with opportunity is that it always comes disguised as hard work.”

~Herbert V. Prochnow

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